



To : All Employees  
(Through Notice Board)

Registered Office, Patna.

Patna : Registered Office  
Lauriya : Sugar, Ethanol & Co-gen Plant  
Sugauli : Sugar, Ethanol & Co-gen Plant

December 22, 2015  
HBL/HQO/HR

**HOLIDAYS - 2016**

It has been decided that the following Holidays shall be observed during the Calendar Year 2016 at Patna Registered Office and Sugar, Ethanol & Co-gen Plant- Lauriya & Sugauli :

Sr.No	Month	Date	Day	Holiday on account of
1	January	26	Tuesday	Republic Day
2	March	24	Thursday	Holi (Rang Utsav)
3	March	25	Friday	Good Friday
4	April	14	Thursday	Ambedkar Jayanti
5	April	15	Friday	Ramnavami
6	July	06	Wednesday	ID-UL-Fitr
7	August	15	Monday	Independence Day
8	August	18	Thursday	Raksha Bandhan
9	October	10	Monday	Durga Puja (Navami)
10	October	11	Tuesday	Durga Puja (Vijya Dashmi)
11	October	31	Monday	Govardhan Puja
12	November	05	Saturday	Chhath (Evening Aradhya)

  
Vinod Nehete  
Chief Executive Officer

CC: ED-DCO, HPCL, Delhi  
CC: DGM-Retail, NCZ, HPCL, Lucknow  
CC: Head HR (M), HPCL, HB 3, Mumbai  
CC: SRM-Patna Retail/LPG, HPCL, Patna  
CC: Company Secretary